New York Statewide Breastfeeding Coalition, Inc  2019 Equity Statement

The New York Statewide Breastfeeding Coalition (NYSBC) supports all families in nurturing children and commits to championing policies and practices that promote cultural equity and empower a just, inclusive and equitable nation. The NYSBC is a not-for profit organization made up of lactation consultants, health care providers, regional breastfeeding coalitions and the major statewide maternal and child health organizations.

The NYSBC strives to promote, protect and support human milk feedings in an inclusive and equitable manner regardless of a person’s race, ethnicity, religion, sexual orientation or expression, gender identity, socioeconomic status, able-bodied status, national origin, military service, age or marital status. NYSBC provides informed, authentic leadership for cultural equity by:

• Pursuing cultural competency throughout our organization through substantive education and formal, transparent policies.

• Applying a cultural humility lens to acknowledge and dismantle any inequities within our policies, systems, programs, or services, and reporting organization progress.

• Committing time and resources to expanding more diverse leadership within our board and membership.

• Advocating for change in public and private society by challenging systems and policies that create inequity, oppression and disparity.